

Andrew County Ambulance District
Emergency Paid Sick Leave for Covid-19 Policy

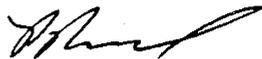
The Families First Coronavirus Response Act which was extended until March 31, 2021 placed exemptions for healthcare workers in its plan. While Andrew County Ambulance District is exempt from the provisions, to support our staff members when they are quarantined with Covid-19 the Ambulance District will pay Covid-19 pay that does not use up the employees accrued time off (ATO).

The employee must have a positive Covid-19 test and be placed into quarantine by a state or local health department. Documentation of test and quarantine must be provided to the District to pay this benefit.

The District will remove employee from the schedule for the time during the quarantine. Employee will receive regular hourly wage for any shifts missed, up to 40 hours in any single week. This benefit has a maximum of 2 weeks with a maximum of 80 hours of regular pay. Full Time Employees may utilize ATO to make up for hours above 40 in a week missed. This is a one time benefit and never more than 80 hours will be paid. Any time paid out previous to this policy for Covid-19 quarantine, will count as the one time benefit.

This policy will be in effect as long as the Families First Coronavirus Response Act is in effect or until cancelled by the Board of Directors for Andrew County Ambulance District.

Approved at 3/18/2021 Board Meeting

A handwritten signature in black ink, appearing to be a stylized name, located below the approval text.